

College of Pharmacy Strategic Action Plan

Mission

The University of Utah College of Pharmacy supports the missions of the University of Utah and the University of Utah Health Sciences Center. The **Mission** of the University of Utah College of Pharmacy is to: 1) advance health care related to optimal medication outcomes through education and training; 2) discover, develop and disseminate new biomedical knowledge and technology; and 3) provide pharmacy-based services and outreach activities to the community.

Vision

The **Vision** of the University of Utah College of Pharmacy is to become recognized globally as the premier college of pharmacy through inter-professional collaboration and interdisciplinary-based lifelong learning, research, and patient care.

Values

Academic excellence will be pursued in an environment that respects the individual, instills integrity and professionalism, assures ethical behavior, promotes diversity, creates a desire for life-long learning, and recognizes the principle of academic freedom.

Sustaining Principles

To fulfill our Mission and achieve the objectives stated in our Vision, our **Sustaining Principles** are:

Be *at the forefront* in education, research, and patient care.

Employ *interdisciplinary approaches* in education, research, and patient care.

Promote and model *lifelong learning, professionalism, and community service*.

Establish and implement an evaluation plan that will assess achievement of the mission and goals.

Action Steps

1. To advance health care through the education and training of practitioners and scientists, we will:

High Priority

- Develop new courses in 1) medication safety, with an interdisciplinary emphasis that includes faculty and students from all the Health Sciences; 2) pharmacogenomics and toxicogenomics as related to personalized medicine; 3) bioinformatics applications in pharmacy and biomedical sciences.
- Establish and maintain a web site information portal that includes course materials, seminar information, and research information that will be accessible by password to alumni, students, and faculty .
- Implement college-wide student mentoring programs.
- Develop a statement of professional principles to guide faculty-student interactions.
- Broaden mentoring and support activities for faculty development in research and teaching.
- Increase early experiential programs.
- In view of increasing external competition secure and expand clinical rotation sites, especially in specialty areas as pharmacy practice evolves.
- Continue to develop and implement evaluation instruments and plans for assessment of education and training of practitioners and scientists.

Moderate Priority

- Expand the integration of basic science and therapeutics teaching in the core curriculum.
- Develop a team approach to interdisciplinary clerkship training.
- Promote and expand the Pharm.D./Ph.D. pathway.
- Provide means to familiarize faculty in basic pharmaceutical sciences with the current profession of pharmacy.

Lower Priority

- Promote Continuing Education opportunities.
- Incorporate interdisciplinary courses developed on the Health Sciences Campus into the curriculum.
- Continue to develop international education opportunities.

2. To discover, develop, and disseminate new biomedical knowledge and technology, we will:

High Priority

- Recruit new faculty who can establish funded research programs in high priority research areas, such as those identified in the NIH roadmap, and those that are aligned with priorities of the Health Sciences Center.
- Encourage the development of additional interdisciplinary research programs that are judged suitable for extramural funding.
- **Continue to develop and implement evaluation instruments and plans for assessment of the mission related to biomedical knowledge and technology. (proposed addition)**

Moderate Priority

- Establish a central Research Office within the College that will carry out functions such as:
 - a) Facilitate liaisons with University offices, such as ARC, IACUC, IRB, OSP, COI
 - b) Facilitate electronic grant submissions
 - c) Provide boiler plate wording for center grant applications
 - d) Facilitate translational research efforts
 - e) Manage research space.

3.To provide pharmacy-based services and outreach activities to the community, we will:

High Priority

- Work with the Health Sciences Center to increase participation of the College of Pharmacy in mobile health clinics and health clinics for underserved communities.
- Expand involvement of faculty and students of the College of Pharmacy in global health outreach programs and activities.
- Develop clinically oriented community sites that employ an interdisciplinary team approach to patient care.
- Support the professional careers of pharmacists in Utah through:
 - a. Developing the College web site as a “hub” for the profession of pharmacy in Utah with a web portal of educational materials, including information and resources related to the profession, (for example, new laws, Continuing Education programs, alumni activities, awards, and deaths)
 - b. Promoting relationships with alumni via a variety of outreach activities.
- Enhance and encourage the contribution of the College of Pharmacy to stimulate the Utah economy through development of Utah-based biomedical companies, participation in the Utah Centers of Excellence and USTAR programs, and by providing highly skilled scientists and pharmacists to Utah-based biomedical and pharmaceutical companies.
- Continue to provide opportunities for the Pharm.D. admission pathway for licensed Utah pharmacists holding a Baccalaureate degree via the guidelines approved by the College Curriculum Committee (3/1998).
- Continue to develop evaluation instruments and plans for assessment of pharmacy-based services and outreach activities in the community.

Moderate Priority

- Develop and implement the Utah Medication Assistance Program that will provide medication management services to local underserved areas and populations within Utah.

Lower Priority

- Develop models that use novel technologies to broaden access to medications.

Strategic Goals for Development

- New building for the College of Pharmacy
- Endowments for four Presidential Chairs
- Expand scholarship, fellowship, and residency support and where possible seek endowments for post-graduate study.

Approved by College Council May 19, 2006